

1988 - 1989 Department of Psychology, Middle East Technical University
Faculty of Arts and Sciences
Psychology Undergraduate Program

1980 - 1988 İstanbul (Erkek) High School **Diploma**

Additional Edification

May-July 2005 EUROLOC 10th Summer Institute, Budapest

Apr-Jul 2003 Central European University, Budapest

Oct 2001-Apr 2002 Boğaziçi University, Istanbul / Columbia University, NY

Publications (Last 5 years)

Hatipoglu, B. & **Inelmen, K.** (2021). Effective management and governance of Slow Food's Earth Markets as a driver of sustainable consumption and production. *Journal of Sustainable Tourism*, . Doi:10.1080/09669582.2020.1826498. (SSCI)

Agudaru, A.M. & **Inelmen, K.** (December 2020). Culture, Health, Money or All? A Case Study of Medical Tourism. *Proceedings of 20th International Congress of Management, Economy and Policy*, 124-131, Istanbul.

Alvarez, M. D., **Inelmen, K.**, & Yarcın, Ş. (2020). Do perceptions change? Ch. 11. Artal-Tur, A. & Kozak, M. (Eds.) In *Culture and Cultures in Tourism: Exploring New Trends*, 401-418. Routledge.

Inelmen, K. & Öztürk, O. (2019). The relationship between tourist profile and job satisfaction in accommodation enterprises: The case of Beyoğlu, 238-244. In C. Cobanoğlu, Cavusoglu, M., & Corbaci, A. (Eds.). *Advances in Global Business and Economics: Volume II*. ANAHEI Publishing.

Inelmen, K. (July 2019). An experimental investigation of trust antecedents and willingness to help. *Proceedings of International Conference on Research in Business, Management and Finance*, 110-116, Amsterdam.

Oztürk, O., Tanisik, M. & **Inelmen, K.** (March 2019). Challenges posed by changing tourist profile in Istanbul hotels: Accounts of stereotypes in intercultural service encounters. *Proceedings of International Mobility, Migration and Wellbeing Conference*, 22-27, Istanbul.

- Kuzuoglu, S. & **Inelmen, K.** (March 2019). Pro-environmental behavior in small businesses: Evidence from the foodservice sector in Istanbul. *Proceedings of 6th International Congress of Management, Economy and Policy*, 468 - 479, Istanbul.
- Inelmen, K.** (October 2018). Organizational citizenship and employee pro-environmental behaviors in the tourism industry: A research agenda. *Proceedings of 8th International Conference on Humanities, Psychology and Social Science*, 84-88, Munich.
- Hatipoglu, B. & **Inelmen, K.** (2018). Demographic diversity at the workplace and its impact on employee voice: The role of trust in the employer. *The International Journal of Human Resource Management*, 29(5), 970-994. (SSCI)
- Inelmen, K.** & Maltarich, M. (July 2018). What really fuels trust? Cultural difference as an antecedent of trust and helping behavior. *Proceedings of 16th ISSWOV Conference*, 516-523, Trieste.
- Inelmen, K.** & Hatipoglu B. (2018). Hotel guests' satisfaction with employees in Istanbul and Barcelona. In M. Kozak & N. Kozak (Eds.), *Tourist Behavior: An Experiential Perspective*, Ch. 5, 65-80. Cham, Switzerland: Springer International Publishing AG.
- Inelmen, K.** & Hatipoglu B. (December 2017). Curbing turnover intention: HRM strategies for Istanbul hotels' personnel. Appeared in the e-Proceedings of the *4th World Research Summit for Tourism and Hospitality*, Orlando, 33-35.
- Inelmen, K.**, Selekler-Goksen, N. & Yildirim-Oktem, O. (2017). Understanding citizenship behavior of academics in American- versus Continental European-modeled universities in Turkey, *Personnel Review*, 46(6), 1142-1164. (SSCI)
- Inelmen, K.**, Bulut, S., Ertinaz, A., Karaca, M. & Kucuker, B. (May 2017), Workplace creativity of generation Xer versus Millennial hotel employees: The effects of mobbing and sexual harassment perceptions. *Proceedings of International Research Conference on Business, Marketing, Management and Education Studies (BMMES-17)*, 67-72. ("Best Paper Award")
- Hatipoglu B. & **Inelmen, K.** (June 2016). Otel kategorisi ve çalışan grubuna bağlı olarak işyerinden ayrılma niyeti: İnsan kaynakları stratejilerinin belirlenmesi. *Proceedings of "24. Ulusal Yönetim ve Organizasyon Kongresi"*, 654-663, Istanbul.
- Inelmen, K.** & Hatipoglu B. (May 2016). Looking Wider at the Antecedents of Hotel Guests' Satisfaction with Employees and a Two Destination Comparison. In N. Kozak and M. Kozak, *Proceedings of 4th Interdisciplinary Tourism Research Conference*, 346-352, Mugla.
- Selekler-Goksen, N., Yildirim-Öktem, Ö. & **Inelmen, K.** (2016). The impact of organizational justice on the quality of leader-member relationship in public versus foundation universities, *Education and Science*. 41(184), 383-398. (SSCI)

Inelmen, K. & Hatipoglu B. (October 2015). Securing hotel guests' satisfaction: The impacts of employees' trust, satisfaction and participation. Presented in *International Tourism and Management Conference (ITHMC)*, Sarajevo.

Inelmen, K., Aydın, B. & Ulus, M. (2015). The sustainability of health organizations for medical tourism development. In N. Kozak & M. Kozak, *Tourism Development*. Ch. 10, 132-147, Newcastle: Cambridge Scholars Publishing.

Supported Projects

Granting Agency	Position	Title of the Project	Started	Completed
Tourism Application and Research Center	Principle Investigator	A Comparison of Generation Xer versus Millennial Hotel Employees on Mobbing and Sexual Harassment Perceptions and their Impact on Workplace Creativity AUP-2016/03	2016	2017
Tourism Application Research Center	Principle Investigator	An Empirical Study for the Test of Psychometric Properties of the Lyons Work Values Survey's Turkish Version AUP-2016/01	2015	2016
Hotel Association of Turkey / Boğaziçi Uni Research Grant	Co-investigator	360° Evaluation of İstanbul Hotels	2012	2014
Boğaziçi University Research Grant	Principle Investigator	Organizational Justice, Leader-Member Exchange and Their Impacts on Citizenship Behaviors of Turkish Academicians BAP#6365 granted \$5500	2011	2013
Boğaziçi Uni Research Grant	Principle Investigator	Individual and Organizational Consequences of Flexicurity B.A.P #08N101 granted \$2000	2009	2012
SSHRC, CANADA	Co-investigator	Individual and Organizational Consequences of Flexicurity: An Examination of the Issues in Turkey granted \$44000	2008	2011
CEDIM, GERMANY	Co-investigator	Erstellung einer Studie im Rahmen des CEDIM Projekts: "Earthquake Vulnerability, Risk and Risk Transfer in Istanbul" granted \$2000	2006	2007
İstanbul Metropolitan Municipality	Co-investigator	<i>Earthquake Master Plan for İstanbul Metropolitan Municipality-Administration module</i>	2002	2003
Boğaziçi University Research Grant	Co-investigator	Organization and Communication Systems for Disaster Management in Turkey B.A.P # 01R105	2001	2002
American Red Cross Turkey Office	Co-investigator	Osmaniye Earthquake Field Research	2001	2001
Boğaziçi University Research Grant	Co-investigator	<i>Relationship of Sex-Role Orientation to Two Measures of Self-Esteem</i> B.A.P # 94B0573	1994	1995

SERVICE AND PROFESSIONAL ACTIVITIES

International Scientific Committee Member (2020)
7th International Conference on Culture and Civilization

Sanliurfa, January 24-26, 2020

Session Chair (2019)

10th Global Conference on Hospitality, Tourism, Event and Leisure Management

Session Chair (2016)

4th Interdisciplinary Tourism Research Conference

Session Chair (2014)

14th ISSWOV

Session Chair (2011)

Advances in Hospitality and Tourism Marketing and Management Conference

International Scientific Committee Member 2011

Advances in Hospitality and Tourism Marketing and Management 2011 Conference

International conference jointly organized in Istanbul by Washington State University and Boğaziçi University, June 19-24, 2011.

Expert for “T.C. İstanbul (4) Nolu Fikri ve Sınai Haklar Hukuk Mahkemesi” 2006

İstanbul 4th Civil Court of Intellectual and Industrial Rights

Discussant (2005)

EUROLOC (European local government and politics network) SUN

Session Chair (2004)

International Destination Risk Management Conference

Steering Committee Member

Service for Journals

Editorial Board Member (since 2019 -)

Journal of Tourism, Leisure and Hospitality (TOLEHO)

Editorial Board Member (since 2019 -)

Journal of Ekonomi

Ad Hoc Reviewer for Journals

2019 - New Perspectives on Turkey

2018 - Tourism Analysis: An Interdisciplinary Journal

2017 - Journal of Hospitality Marketing & Management

2015 - Economic and Industrial Democracy: An International Journal

- 2013 - Personnel Review
- 2011 - Cross Cultural Management: an International Journal
International Journal of Contemporary Hospitality Management
- 2009 - Organization Studies
The International Journal of Human Resource Management
- 2008 - Equal Opportunities International
- 2007 - International Journal of Cross Cultural Management
- 2002 - Boğaziçi Journal: Review of Social, Economic and Administrative Sciences

PHD / Master's Thesis / E-MBA Graduation Project Supervision or Committee Memberships

“Hotel Revenue Management in Istanbul in Case of Disasters and Emergency Situations” by Özüm Karagöz, Sustainable Tourism Management M.A. Thesis at Boğaziçi University. 2021 (expected). Thesis Advisor.

“Work Engagement Through Voice” by Duygu Uygur, Organization Studies PHD Dissertation at Bilgi University, 2020, Committee member.

“Sustainable Tourism from the Perspective of the Residents in Büyükada” by Burcu Görek, Sustainable Tourism Management M.A. Thesis at Boğaziçi University. 2019. Thesis Advisor.

“A Goal Blockage – Irritation Model of Abusive Supervision: The Moderating Role of Social Problem-Solving Skills” by Begüm Bilgin, M.A. thesis in Psychology at Koc University, 2019. Committee member.

“The Dispositional and Contextual Determinants and Outcomes of Self-Leadership” by Sevgin Batuk Turan, Organization Studies PhD Dissertation at Boğaziçi University, 2017, Committee member.

“Authentic leadership and leader-member exchange: The moderating effect of leader emotional expressivity” by Nevra Baker, Organization Studies PhD Dissertation at Boğaziçi University, 2017, Committee member.

“Susceptibility to Emotional Contagion: Health Organizational Antecedents and Outcomes” by Ahmet Aydemir, Organization Studies PhD Dissertation at Boğaziçi University, 2016, Committee member.

“The Role of NGOs on Sustainable Tourism in Turkey” by Ayşenur Gökçetin, Sustainable Tourism Management, M.A. Thesis at Boğaziçi University. 2015. Thesis advisor.

“Perceptions of Job Applicants about Small and Medium Sized Enterprises: A Case Study” by Sena Perk, E-MBA graduation project at Istanbul Technical University. 2012. Project advisor.

“An Investigation of Trust in Supervisor and Organizational Commitment of Generation X and Millennial Blue-Collars” by Burcu Bakkal, E-MBA graduation project at Istanbul Technical University. 2012. Project advisor.

“The Relationship between Organizational Culture and Organizational Commitment in Turkish Internet Companies” by Göksan Kadayıfçı, E-MBA graduation project at Istanbul Technical University. 2012. Project advisor.

“The Antecedents of Motivation Perceptions: The Case of Non-sales Professionals in a Pharmaceutical Company” by Rengin Karamustafa, E-MBA graduation project at Istanbul Technical University. 2011. Project advisor.

“Antecedents of Intention to Quit for the Technical Employees Working in the Manufacturing Sector SMEs” by Kıvanç Doğan, E-MBA graduation project at Istanbul Technical University. 2011. Project advisor.

“The Relationship of Trust in Supervisor, Career Commitment and Job Satisfaction: The Case of a Governmental Agency” by Selin Çiftçi, E-MBA graduation project at Istanbul Technical University. 2011. Project advisor.

“The Effects of Leadership and Job Satisfaction on Employee Performance: The Case of a Construction Company” by Bahar Yılmaz, E-MBA graduation project at Istanbul Technical University. 2010. Project advisor.

“Örgütsel Vatandaşlık Davranışını Etkileyen Belli Başlı Faktörlerin İncelenmesi: Sosyal Hizmetler ve Çocuk Esirgeme Kurumu Uzmanları Üzerine Bir Araştırma” by Serpil Kadioğlu, EMBA graduation project at Istanbul Technical University. 2010. Project advisor.

“Board Composition in the Affiliates of Family Business Groups in Turkey: A Longitudinal Analysis” by İdil Ziyaoğlu, M.A. thesis in Industrial Trade Management at Boğaziçi University, 2009. Committee member.

“Understanding Voice Behavior of Blue-collar Employees: Managerial and Job-related Antecedents, and the Mediating Role of Psychological Empowerment” by Lale M. Çelik, M.A. thesis in Psychology at Koc University, 2007. Committee member.

“Motivational Processes Involved in the Relationship between Leadership and Organizational Citizenship Behaviors” by Aslı Göncü, M.A. thesis in Psychology at Koc University, 2006. Committee member.

Courses Taught / Teaching Experience (1999 – 2021)

Graduate

Managing Sustainability in Tourism and Hospitality
Research Methods in Tourism Management
Behavior and Leadership in Organizations

Undergraduate

Organizational Behavior
Learning Organizations
Management of Human Resources
Principles of Management
Interpersonal Communication
Introduction to the Psychology
Research Methodology
Tourism Research Topics
Quantitative Techniques